



## **SITE SUPERINTENDENT**

Collaborative Structures Limited (CSL) is a multi-disciplined construction services company that has made its mark within the construction community. Since our inception in 2003, CSL has shown significant growth that can be directly related to our goal of providing exceptional services to our Clients and our commitment to Project Execution Excellence.

CSL has a number of projects in the Industrial, Commercial, Institutional, and Heritage/Adaptive Reuse sectors of Southwestern Ontario.

### **Position Overview**

Our Site Superintendents are responsible for management of work on-site to ensure compliance of all construction drawings, specifications and safety regulations; which requires continuous monitoring of the ongoing progression of the project. The position also includes planning and implementing the project schedule, determining manpower needed and material quantities to ensure proper equipment and trades are available when requested.

### **Duties and Responsibilities**

- Plan, organize, effectively direct, and control daily operations on job site
- Monitor progress and provide updates to senior management
- Enforce and implement policies and procedures of construction
- Responsible to review subcontractors scope of work and schedule
- Provide high quality work in a timely manner while managing and exceeding client expectations and assumptions
- Facilitate site meetings with clients and trades
- Perform quality control walkthroughs and inspections
- Coordinate building inspections as required by the municipality
- Liaise with clients, designers, and trades as required
- Conform to and enforce all health and safety policies

### **Education and Experience**

- Construction degree/diploma
- Five (5) to eight (8) years' experience or equivalent training and experience

### **Qualifications**

- Strong management, delegation, planning, and leadership skills
- Able to effectively hold others accountable for quality and performance
- Possesses strong interpersonal, verbal, written, and electronic communication skills

- Knowledge of local, provincial and federal workplace compliance regulations, ordinances and legislation in relation to the construction industry
- Exceptional time management to prioritize activities and allocate resources effectively
- Commitment to recognizing and mitigating risks
- High degree of integrity, honesty, and ethics
- Ability to solve problems efficiently and resolve any on site disputes between trades effectively
- Commitment to working in a team environment, with established team building abilities
- Strong communication, integration, problem-solving and interpersonal skills
- Superior leadership qualities with a demonstrated track record of dealing successfully with all customers
- General building construction experience (please provide past examples including project size and value), understanding the means and methods of construction, scheduling and cost control procedures, general contracts, sub trades documents, reading of drawings and specifications
- Valid G License

### **What We Offer**

- Competitive compensation
- An expansive benefits program including a company matched RRSP program
- Opportunity for growth and advancement within the organization

*Interested and qualified applicants should send their resume to [recruiting@collaborativestructures.com](mailto:recruiting@collaborativestructures.com). CSL is an equal opportunity employer committed to creating an inclusive environment for all individuals.*